



North Ayrshire
Community Planning Partnership

CPP Senior Officers Group

Thursday 2 May 2019 at 2.15 p.m.

Irvine and Kilwinning Committee Room, Ground Floor,
Cunninghame House, Irvine, KA12 8EE

AGENDA

2.15 – 2.20	1.	-	Welcome and Apologies
2.20 - 2.30	2.	Pg 3	Minutes and Action Note From Last Meeting Discuss Minute and Action Note from meeting on 14 March 2019 (copy enclosed)
A Safer North Ayrshire			
2.30 – 2.45	3.	-	Community Safety Strategy Receive update from Janeine Barrett, Senior Manager, Community Safety & Homelessness.
Kindness			
2.45 – 3.05	4.	-	Kindness Discuss the next steps and receive an update from Zoe Ferguson, Carnegie Trust UK.
A Working North Ayrshire			
3.05 – 3.25	5.	-	Ayrshire Growth Deal Receive a presentation from Karen Yeomans, Executive Director (Economy & Communities), North Ayrshire Council.
Locality Planning			
3.25 – 3.35	6.	-	Locality Planning Update Receive update from Morna Rae, Policy, Performance and Community Planning Manager.
Governance and Performance			
3.35 – 3.45	7.	Pg 10	a) Risk Register Receive update from Alex Fitzharris, Team Manager (Risk and Insurance)
3.45 – 3.55		Pg 14	b) LOIP Progress Update Receive update from Jacqui Greenlees, Policy & Community Planning Officer.
3.55 – 4.05		-	c) Fair For All Review Receive update from Morna Rae, Policy, Performance and Community Planning Manager.
AOCB			
4.05 – 4.30	8.	-	AOCB Town Twinning

For further information please contact Morna Rae, Community Planning Team Leader,
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			Receive update from Morna Rae, Policy, Performance and Community Planning Manager.
For Reference			
		To be tabled . Pg. 16 Pg. 17	<ul style="list-style-type: none"> • CPP Senior Officers Decision Tracker • LOIP on a Page • CPP Board Minutes



North Ayrshire
Community Planning Partnership

Meeting:	Strategic Management Team	
Date/Venue:	Thursday 14 March 2019 at 2.15 pm in Irvine & Kilwinning Committee Room, Ground Floor, Cunninghame House, Irvine, KA12 8EE	
Present:	<p>Elaine Young, NHS Ayrshire and Arran (Chair) Laura Barrie, KA Leisure Stephen Brown, NA HSCP Jacqui Greenlees, North Ayrshire Council Kenny Hankinson, Scottish Fire and Rescue Service Andrew Noble, North Ayrshire Council (<i>item 3 only</i>) Morna Rae, North Ayrshire Council Tim Ross, Police Scotland Jim Scott, Scottish Fire and Rescue Audrey Sutton, North Ayrshire Council Neil Sugden, North Ayrshire Council Karen Yeomans, North Ayrshire Council</p> <p>Jennifer McGee, North Ayrshire Council (Notes)</p>	
Apologies:	<p>Michael Breen, Ayrshire College Vicki Yuill, TSI Barbara Hastings, TACT Mark Newlands, Scottish Enterprise Andrew McClelland, North Ayrshire Council Craig Hatton, North Ayrshire Council Yvonne Baulk, North Ayrshire Council</p>	
No.	Item	Responsible
1.	<p>Welcome</p> <p>E Young welcomed everyone to the meeting and apologies were noted.</p>	
2.	<p>Minute of Previous Meeting and Action Note</p> <p>Minutes from the meeting held on 5 December 2019 were agreed.</p> <p><u>Matters Arising/Updates</u></p> <p>Develop resource for frontline workers to use – SMT agreed that a working group should be formed to take this forward. It was noted that it would be useful to have an officer from the Health Visiting Team and to also utilise Fiona Pow’s Team in doing some research in finding out what information people would like to know. Accessible material using infographics would be useful.</p>	Morna Rae

	<p>Membership – The group agreed that a depute Chair for the SMT could be identified, and they could take over in the future as SMT Chair. Kenny Hankinson should be noted as Jim’s deputy.</p> <p>Decision Tracker – Karen Yeomans agreed that an update on the Ayrshire Growth Deal could be given to the next SMT meeting.</p> <p>CP Learning and Development Plan - The Chair highlighted that she had the opportunity to shadow Mark Newlands and had the opportunity to attend the North Ayrshire Economic Development Board where the regional and local transport plans were discussed. Partners were encouraged to participate in the CPP Shadowing programme.</p>	<p>Jennifer McGee/Morna Rae</p> <p>Karen Yeomans</p> <p>All</p>
<p>3.</p>	<p>Community Wealth Building</p> <p>Andrew Noble presented a report to SMT on Community Wealth Building. Community Wealth Building seeks to provide resilience, local economic security, and to ensure that economic opportunity is widely spread and inclusive.</p> <p>Andrew asked partners for their agreement to participate in a piece of research on local procurement activity to support the development of a Community Wealth Building Strategy for North Ayrshire.</p> <p>The Strategic Management Team agreed to this.</p> <p>Andrew asked the Strategic Management Team to forward names of their Senior Procurement Officers to allow him to contact each organisation individually.</p> <p>Andrew will report back on progress in June with a final report in September.</p>	<p>Noted</p> <p>All</p> <p>Andrew Noble.</p>
<p>4.</p>	<p>Changing Lives Through Sport – Champions for Change</p> <p>Laura Barrie, KA Leisure provided SMT with an overview of the Changing Lives Through Sport initiative.</p> <p>The Changing Lives Through Sport and Physical Activity fund is a partnership between Scottish Government, SportScotland, the Robertson Trust.</p> <p>North Ayrshire has been successful in receiving £70k funding and is recruiting a project Coordinator to play a central role in the planning delivery and reporting of the North Ayrshire Champions for Change partnership project delivered by KA Leisure, North Ayrshire Alcohol and Drug Partnership and North Ayrshire Active Schools. This post will be funded for two years and Laura highlighted that the two year term will start from when the employee is appointed and not when the funding is received.</p> <p>The project will consist of two strands – both Primary and Secondary Schools in Irvine and the Garnock Valley. Senior Secondary pupils will be given the opportunity to deliver a class to primary school pupils, involving non-traditional sports and delivering ADP information, this in turn will provide the senior pupils with skills for employment and to move on to positive destinations.</p>	

	<p>Next steps for the project is to recruit a Champions for Change Co-Ordinator and finalise the project plan.</p> <p>The Chair asked Laura is she could provide an update at a future meeting once the project has matured. This could then be shared with the Irvine and Garnock Valley Locality Partnerships.</p>	Laura Barrie
5.	<p>SportScotland Partnership</p> <p>Audrey Sutton provided SMT with an update on the Council's Partnership with SportScotland.</p> <p>Sportscotland currently fund the Active Schools Co-ordinator posts in North Ayrshire as well as support for community sports clubs. The focus of funding will change to target young people who are inactive.</p>	Noted
6.	<p>Public Health Reform</p> <p>The Chair and Audrey Sutton provided SMT with a presentation on Public Health Reform. Audrey advised SMT that she currently Co-Chairs the Specialist Public Health Workforce Commission with Dona Milne who is the Director of Public Health, NHS Fife.</p> <p>The reform programme aims to influence how we work across a number of areas as part of a whole system approach to improve the public's health, with an increasing focus on preventing ill health and early intervention.</p> <p>The Scottish Government are launching a consultation around the Public Health Reform work and SMT agreed that:</p> <ol style="list-style-type: none"> 1. A meeting should be arranged with Morna Rae, Audrey Sutton and Michelle Sutherland to discuss the CPP's response; 2. Draft response to be submitted to SMT for consideration at 2 May meeting; 3. Response to be discussed in a workshop setting to ensure the same messages are being pushed by all agencies. 	<p>Morna Rae</p> <p>Morna Rae</p> <p>Morna Rae</p>
7.	<p>CSSP Update</p> <p>Stephen Brown provided SMT with an update on the work of the Children's Services Strategic Partnership (CSSP). The CSSP meets quarterly and is currently chaired by Stephen Brown and includes a wide range partners from North Ayrshire Council, North Ayrshire HCSP, NHS Ayrshire and Arran, Police Scotland, Scottish Children's Reporters Administration, Children's Panel, Third Sector and Scottish Fire and Rescue Service.</p> <p>The CSSP also has four sub-groups:</p> <ul style="list-style-type: none"> • Youth Services – Whole Systems Approach • Children's Services Providers' Forum • Corporate Parenting • Children's Services Improvement Board 	

	<p>A representative from each sub group provides an update at every CSSP meeting.</p> <p>Stephen highlighted that the CSSP are currently considering a new work plan as the current work plan runs from 2016 – 2020. This includes potential research with children and young people. Dartington assisted previously with this work and the Group are keen to work with them for the new plan and to look at scoring improvements from the previous plan.</p> <p>An update on the work of the CSSP will be provided at a future meeting.</p>	S Brown
8.	<p>Child Poverty Action Plan</p> <p>Morna Rae provided SMT with an update on the work taking place around developing a new Child Poverty Action Plan for North Ayrshire.</p> <p>Morna highlighted that there had been a strong partnership approach in preparing the plan and that we were working in line with the national approach.</p> <p>The final version of the report will be presented to the Strategic Management Team and Community Planning Partnership Board in May. The report will also be submitted to Cabinet in June.</p>	Lauren Cameron
9.	<p>Locality Planning</p> <p>Morna Rae provided SMT with an update on the work of the Locality Partnerships.</p> <p>The report highlighted:</p> <ul style="list-style-type: none"> • The groups which had been awarded CIF Funding; • An Improvement Service Webinar which Morna and an officer from Planning participated in. The Webinar focussed on how to align Community Planning and Spatial Planning. • Arran Pilot – Cabinet and IJB agreed to merge the Arran Locality Partnership and HSCP Locality Partnership Forum as of April 2019 on a 12-month pilot and will be the first of its kind in Scotland. • Following John McKnight’s retiral, Angela Morrell will now be the Lead Officer for the Garnock Valley Locality Partnership and Audrey Sutton will be the Lead Officer for Arran Locality Partnership; • Story Maps – Damien Griffith has prepared a story map for each Locality Partnership area. Damien will be presenting the story maps to each Locality Partnership during June 2019. This will give members the opportunity to discuss these and consider how they might best use them. • Locality Partnership Survey – the survey was issued to all Locality Partnership Members (114) and 35 responses were received. • Key areas of Locality Planning Work for 2019. 	Noted
10	<p>Governance Reports</p> <p>a) Best Value Workplan – A copy of the work plan was issued in advance of the meeting. Morna Rae highlighted that she was meeting with Julie McLaughlin to discuss the work plan also. Morna</p>	

	<p>also advised that the Best Value Audit in North Ayrshire would be taking place between January and April 2020 with the final report being issued in June 2020.</p> <p>b) 2019 Learning and Development Plan – Morna Rae asked SMT to provide any feedback by email.</p> <p>c) SMT and Board Membership Review – The SMT agreed that the group will now be known as the CPP Senior Officers Group. Website and documents to be updated.</p> <p>d) Appraisal Returns – Morna Rae advised that she will recirculate the link to the SMT as she has only received six responses to date.</p> <p>e) Partner Engagement - Jim Scott advised that the new Scottish Fire and Rescue Service strategic plan will be launched for consultation in mid April.</p>	<p>Noted</p> <p>All</p> <p>Jennifer McGee</p> <p>Morna Rae</p>
11.	<p>LOIP Performance</p> <p>Jacqui Greenlees provided SMT with an overview of the Pentana system and the CPP performance information held within the system. The performance management arrangements for the LOIP will be refined in line with the Fair for All review and LOIP Action Plan for 19-20.</p> <p>It was agreed that Jacqui should circulate the information to SMT in due course. This will provide SMT with an opportunity to provide any feedback</p>	<p>Jacqui Greenlees</p>
12.	<p>AOCB</p> <p>Morna Rae provided SMT with an update on matters which will be discussed at the CPP Board on 28 March.</p> <p>There was no other business discussed.</p>	<p>Noted</p>
13	<p>Date of Next Meeting</p> <p>The next meeting of the CPP Senior Officer Group will take place on 2 May 2019 at 2.00 p.m.</p>	<p>All</p>

Actions Summary

No	Agenda Item	Action Required	By	Date
a)	Strategic Management Team Role and Development	Support with the resources theme in decision tracker	L Friel	Ongoing
b)	Child Poverty	Develop resource for frontline workers to use. Working Group should be formed to take this forward.	M Rae	May 2019
c)	Community Engagement Centre of Excellence	Schedule input to LPs and CPP Board	A Sutton	May 2019
d)	Child Poverty Action Plan	final version of the report will be presented to the Strategic Management Team and Community Planning Partnership Board in May.	L Cameron	May 2019
e)	SMT Decision Tracker	HCSP advise specific plans to be discussed at SMT.	S Brown	May 2019
f)	SMT Decision Tracker	Community Safety Strategy to be discussed at SMT at the March or May meeting.	Y Baulk	May 2019
g)	Governance	2019 Learning and Development Plan – SMT to provide any feedback by email	All	May 2019
h)	Governance	SMT agreed that the group will now be known as the CPP Officers Group. Website and documents to be updated.	J McGee	May 2019
i)	SMT Decision Tracker	Log all information shared with SMT.	J McGee	Ongoing
j)	Changing Lives Through Sport	Laura to provide an update at a future meeting once the project has matured.	L Barrie	December 2019
k)	Public Health Reform	1. A meeting should be arranged with Morna Rae, Audrey Sutton and Michelle Sutherland to discuss the CPP's response;	M Rae	May 2019
		2. Draft response to be submitted to SMT for consideration at 2 May meeting;	M Rae	May 2019
		3. Response to be discussed in a workshop setting to ensure the	M Rae	May 2019

		same messages are being pushed by all agencies.		
l)	Child Poverty Action Plan	Final version of the report to be presented to the Strategic Management Team.	L Cameron	May 2019
m)	Governance	Appraisal Returns - recirculate the link to the SMT.	M Rae	May 2019
n)	LOIP Overview	Information to be circulated to SMT in due course. This will provide SMT with an opportunity to provide any feedback.	J Greenlees	August 2019
o)	Community Wealth Building	Strategic Management Team to forward names of their Senior Procurement Officers to allow him to contact each organisation individually.	All	May 2019

Community Planning Partnership
Strategic Management Team – 2nd MAY 2019

Risk Roadmap 2019-2020

Executive Summary

The Community Planning Partnership (CPP) Risk Management Strategy was approved by the SMT in February 2017. A subsequent action was to develop risk documentation that reflects the risks the Community Planning Partners face. A series of workshops were held to progress this. This evolved into the development of a 'Risk Road Map' given the varying activities of the partners and to reflect the high-level challenges the partnership faces.

The justification behind this approach is that the partners can agree this high-level risk assessment and then reflect it within their respective risk management and business planning processes, whilst maintaining overall focus.

It is recommended that the SMT review and approve the Community Planning Partnership Risk Management Road Map and suggested yearly update with 6 monthly progress review.

Background

The CPP Risk Management Strategy outlines the approach to Risk Management for the Partnership. A series of workshops were held in mid to late 2017 to capture risks and mitigations from partners through which it emerged that CPP risks are complex and it was not appropriate to record in a risk register format. The Risk Road Map approach was adopted and evolved through discussion with the Policy & Community Planning support team and partners. The risks are aligned against the Local Outcome Improvement Plan (LOIP) themes. This recognises the challenges facing the CPP and demonstrates the actions in place to manage these risks across partners.

It is recommended that the SMT note the Risk Road Map and its component parts:

- Based on Local outcome Improvement Plan themes;
- Illustrates a Current Picture, Key Risk/ Challenges and the notable enablers/controls;
- Shows a move from our current position to an ambitious future state.

The Road map has been developed with risk input from Community Planning Partners, and the Councils Corporate Risk Management Group have reviewed the document and provided comments. The final design is currently being developed by the Corporate Communications team.

Community Planning Partners are requested to align with themes, identify actions within their business planning for current and future years and use this information in the development of their own operational and strategic risks. It is recommended this document is updated yearly with a 6 monthly progress review.

Proposals

SMT is requested to comment and approve the CPP Risk Roadmap for 2019-2020.

Alex Fitzharris, Team Manager (Risk and Insurance) & Jacqueline Greenlees, Policy & Community Planning Officer
02/05/2019

Guiding Priority Areas:	Current Picture	Key Risks/ Challenges	Existing Enablers / Controls	Future State / Vision / Ambition (Refer to LOIP)
Overall	 <ul style="list-style-type: none"> Strong partnership focus in North Ayrshire. Good data and information sharing across partners via the CPP Board, SMT and FFA groups as well as the Safer North Ayrshire Partnership and other strategic groups. 	<ul style="list-style-type: none"> Demographic challenges - Between 1997 and 2017, the population of 25 to 44 age group in North Ayrshire decreased by 26.7%- much higher than Scotland as a whole at 4%. Key risk of CPP partners not working together and silo working- we need to align and share resources across the partnership and successfully communicate change. Changes in the political landscape and the requirement of flexibility in approach and planning. The inequalities gap continues to widen across North Ayrshire. Universal credit and welfare reform both pose risks to the population, especially in more deprived areas. This in turn creates new challenges for the CPP in around reducing poverty and inequalities. There are challenges around planning full and appropriate engagement with the community to plan and deliver services and help communities to become empowered. The CPP needs to keep up the pace of change to ensure we don't fall behind. There is a challenging financial climate across the public sector, made more challenging by the focus on a shift to preventative spend rather than reactive spend against financial pressures. Staff turnover within the partnership and appropriate succession planning poses a risk - we need to ensure the momentum is maintained and knowledge and expertise are not lost. Embedding branding and identity of partnerships and partners with buy in to/from political parties, both local and national. There is a risk of negative or changing perception of reality and efforts of partners and outcomes/successes compounded by adverse media exposure from local, national outlets. 	<ul style="list-style-type: none"> The CPP as a whole is a great platform for joined up discussion and action including using each Partner as communication platforms- partners regularly post news and consultations on the community planning website and actively participate in groups and meetings. The CPP enjoys strong leadership via the SMT and Board, and links have been strengthened between the two groups with regular meetings scheduled for the two chairs. Benchmarking takes place within and without the CPP in order to build on examples of best practice and success stories. For example, Stirling Council visited in February 2019 to learn about the North Ayrshire PB approach, with previous knowledge gathering visits taking place with Edinburgh, Fife and Antrim. A Partnership Shadowing Programme has been in place since 2017 to strengthen links and build knowledge across the CPP. This has been positively received with most partnership taking the opportunity to learn from one another. The North Ayrshire Locality Partnership approach has been in place since 2016 and is beginning to fully embed across the CPP. The Third Sector Interface is an active partner ensuring strong links between the CPP and community and voluntary organisations in North Ayrshire. There is a robust culture of community involvement, which is being strengthened through development of participatory budgeting mainstreaming of initiatives, for example Street Scene PB. Community Investment funding for development of locality partnerships and sustainable and innovative programmes to reduce inequalities Joined up performance reporting via the Local Outcomes Improvement Plan (LOIP) which includes data and actions from across the partners Realising impact of work across the area and reflecting on/publicising success - for example through story maps, Fair for All (FFA) and LOIP performance reports. Staff in place for FFA and FFA food to drive key approaches and improvements Well curated and updated CPP website including active engagement and events calendar for use by the community and partners Regular updates on welfare reform to the CPP Board. 	A Better North Ayrshire
A Working North Ayrshire	 <ul style="list-style-type: none"> Employment figures most positive in 5 years and Post-recession economic state has been gained and now plateaued. NA has suffered a sharp reduction and slow recovery in terms of unemployment rates. Poverty is increasing and working poor are on the increase. Issues around attracting women into work with issues around Underemployment Not being available to the market who want to attract them Pay/gender inequality Modern apprentice rates and reemployment very good for certain sectors e.g. Engineering Onward Education destinations 3rd in Scotland 	<ul style="list-style-type: none"> North Ayrshire Council has delivered full Universal Credit since November last year. This means that there is now a bigger cohort of service users with more complex claims, as well as the move to a full digital platform which can also present challenges for service users. The North Ayrshire Foodbank has seen referral rates increase from around 1,800 to 4,500 since 2012. In addition to the rising cost of living and low wages a significant proportion of households in North Ayrshire are suffering from chronic financial issues, including double income households. Families are also specifically having issues providing food during the school holidays. Commuting and transport costs to and across North Ayrshire can be high meaning the confidence and ability of individuals to travel into and across North Ayrshire to take up positions is a barrier. Arran requires capacity building but that will likely be finite due to the geographic and demographic constraints of the locality. Challenges around building, developing and retaining new local SMEs. Availability of recruit-able resource is finite with low migration of working age into the area further constrained by migration inward and outward within UK policy restrictions. 	<ul style="list-style-type: none"> The Welfare Reform Working Group report regularly on the implementation of Universal Credit across the authority. So far 12 awareness sessions have been delivered for staff and billboards, vans and bus stop advertisements have all been procured in order to get the message out to residents. 'Positive steps with partners' programme delivered jointly by TACT and SFRS. Defined community benefits through procurement exercises. Volunteering opportunities build skills through volunteering management programme led by TACT. Attainment challenge and 'Employability Pipeline' programmes Care Leavers covenant to assist with staying life in NA. Saltire national awards showcasing successes for young people, coordinated by the TSI. The 'Team North Ayrshire' approach has been developed with private sector members of North Ayrshires Economic Development and Regeneration Board to help North Ayrshire businesses expand and create jobs. Enterprise and skills review process as part of the regional partnership approach. National/Local employment and regeneration Planning and policy utilisation. 	To have created the most improved economy in Scotland by 2026

Guiding Priority Areas:	Current Picture	Key Risks/ Challenges	Existing Enablers / Controls	Future State / Vision / Ambition (Refer to LOIP)
	<ul style="list-style-type: none"> Questionable sustainability and quality of job destinations in that there may be many jobs but not of good quality and good salary. New reality of what a job is with zero hour contracts and so called 'gig economy'. NA has limited attractiveness for certain jobs e.g. middle and senior managers Business and Staff retention and lack of skills an issue. Significant drop in jobs with departure of large employers over last 30 years. NA Demographics / work age profile and the ageing workforce projections of 26% decrease of people of working age against a national 4% decrease. Automation and modernisation present future issues. 	<ul style="list-style-type: none"> Employment and investment uncertainty due to Brexit and wider political factors. 	<ul style="list-style-type: none"> Continuation of Irvine Bay regeneration Company work in NAC The Better off North Ayrshire programme is a service for people who live in North Ayrshire funded by the European Social Fund and Big Lottery Fund. It shows people the benefits they are entitled to and helps people to apply for them online. The programme also provides information on how to find and apply for jobs. A number of opportunities are presented by Ayrshire Growth Deal, including funding for jobs and businesses. 	
A Healthier North Ayrshire	 <ul style="list-style-type: none"> HSCP 'what matters' survey will inform important issues to people and reflect current reality; Participatory budgeting being used encouraging and informing public Empowerment programmes such as 'get connected' realising tangible results KA Leisure Localities team pushing awareness through Activator unit and outreach events in community Use of Social media more yielding successful outcomes SFRS working in localities to aligning with approach Police Local Authority Liaison officer in place Diversion of resources to prevention/education programmes e.g. dementia (Link to Safer), Keep safe within home & 'positive steps' programme (Link to healthier) Use of NHS science fundamentals programme 	<ul style="list-style-type: none"> Challenges around providing a truly shared resource to the end user. Engaging with service users with reduced resources. Staff Buy in of priorities to drive change in the partnership. Legislation changes present policy and resource pressures. NHS regionalisation: various impacts around structure which partners require to align with. 	<ul style="list-style-type: none"> Service Level Agreement tie in to take roles beyond current models by formal commitment. Pathway modelling and interaction mapping exercises have taken place. Using a partnership model that builds on success examples to date ensuring pace and ongoing participation. Integration of staff into each other's structures Shared technology and info considering high level statistics, data mining, accuracy and DPA regulations. Using high level non-identifiable data common and useable by all partners. Utilising single front door for shared accessibility and front countering. Using the capacity of communities, ensuring a bottom up approach. This is key to building resilience and capacity whilst using appropriate legislation and using a captive audience to our advantage. 	All people who live in North Ayrshire are able to have a safe, healthy and active life.
A Safer North Ayrshire	 <ul style="list-style-type: none"> Decreasing crime figures and increased detection does not tally with public perception e.g. affluent vs deprived inequalities. Policing models refocused and rationalised. Evidence based positive examples of work reported in partnership reports, for example the LOIP annual report. A Focus on Adverse Childhood Experience's 'ACE's' across the partnership – e.g. trauma informed policing and links to Community Justice Ayrshire's Community Justice Outcomes Improvement Plan (CJOIP). Locality Policing has better engagement via project work in a multi-agency approach and HOPE prevention work. 	<ul style="list-style-type: none"> Reduction in budgets across all partners. 27.4% of datazones are in the top 15% of SIMD. Effects of welfare reform and reduced services have knock on effects on mental health and risk-taking behaviours as well as homelessness levels. Alcohol, drug, antisocial behaviour culture in North Ayrshire. High levels of domestic violence compared to national figures. Technological changes such as the 2026 policing strategy and risks around implementing or not implementing technology. 	<ul style="list-style-type: none"> Prevention first focus through the Safer North Ayrshire Partnership. Active partnership working to address local priorities and issues, for example Safer Shores, Operation Moonbeam. Strong focus on willingness to join forces. ACE's and trauma informed focus across partners. Command and Control structure in police and SFRS ensures what is requested/agreed at high level is fulfilled Increase in early years hours and 365 meal provision. Campaigns on Road safety, Domestic abuse, Fire Safety and Knife crime. ASBIT team & relevant engagement. Active social media presence. Volunteering Team and organisation supporting this. Structure in place with mental health officers in call centres to deal with relevant cases. 	North Ayrshire is a safer place to live, residents feel safer and communities are empowered.

Guiding Priority Areas:	Current Picture	Key Risks/ Challenges	Existing Enablers / Controls	Future State / Vision / Ambition (Refer to LOIP)
	<ul style="list-style-type: none"> ▪ SFRS are identifying with localities and aligning with this approach via the Local Liaison Officer. They are also enabling diversion of resources to prevention/education programmes e.g. dementia, keep safe within home & 'positive steps' programme. ▪ The Safer North Ayrshire Partnership brings partners together to focus on the LOIP Safer priority, including the two subgroups 'Prevention First' and 'Violence Against Women'. 			
<p>A Thriving North Ayrshire – Children and Young People</p>	 <ul style="list-style-type: none"> ▪ Youth poverty is some of the highest in Scotland. ▪ Foodbank use at high levels with demand increasing. ▪ School / Social Work referrals are taking place ▪ Focus on Period Poverty. ▪ Youth unemployment/underemployment levels are some of the highest in Scotland. ▪ Democracy deficit e.g. not enough belief that opinion or situation matters, for example a key priority for Irvine Locality Partnership is increasing residents' sense of influence and control. ▪ Young person's mental health focus with Article 12 (United Nations Convention on the Rights of the Child UNCRC) contravention occurrences. ▪ Move to locality planning and participatory budgeting interaction - for example youth participatory budgeting takes place across the localities. 	<ul style="list-style-type: none"> ▪ Challenges around effectively ensuring that children's rights are protected. ▪ Risk that young people are not engaged with the partnership and their voices are not heard, limiting effectiveness. ▪ Power delineation and signposting including branding across partners for children's services. ▪ Frequent changes to legislation and delivery models for children's services can inhibit momentum. ▪ An increase in young people's mental health issues in North Ayrshire and Scotland as a whole creates new challenges for the CPP around prevention. ▪ The cost of the school day is increasing and some children do not have enough food during the weekend and school holidays. 	<ul style="list-style-type: none"> ▪ Scottish Youth Parliament & Youth Council active across the area in engaging young people. ▪ Breakfast clubs, summer school meals & summer schools ensuring engagement and basic needs met. ▪ Youth Participatory Budgeting processes ensuring inclusion in decisions around money. ▪ Support in place and developing for young carers. ▪ New parental engagement education team working to build confidence through a controlled programme. ▪ Alternative education programmes such as 3 towns motor project, DOE etc ▪ Safer streets programme – Joint patrols. ▪ Community empowerment unit with community development team overlay /trial & looking at public equity. ▪ Environmental visual audit – walk through to see and listen about what is good and bad about local area. ▪ Clearer Minds project for young people's mental health taking place in North Coast Locality as a result of a successful Community Investment Fund bid. ▪ Young tenant's association. ▪ Strong leadership and strong advocacy of youth participation. ▪ Penumbra same front door approach. 	<p>We want you to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.</p>

CPP Senior Officers Group

Date: 2 May 2019

**Subject: Update on Local Outcomes Improvement Plan (LOIP)
Progress**

**Purpose: To advise CPP Senior Officers Group of progress relating
to performance and reporting of the Local Outcomes
Improvement Plan**

1. Introduction

- 1.1 The Local Outcomes Improvement Plan (LOIP) is the high-level strategic plan to deliver on outcomes for North Ayrshire's six localities. The current North Ayrshire LOIP (17-22) was published in October 2017, with an annual performance report (APR) for 17/18 published in the summer of 2018. This report is available [via the CPP website](#). An update on the planned approach for the 2018/19 APR is provided at section 2.
- 1.2 Alongside the annual reporting process, performance is also recorded quarterly across the four LOIP priorities of a Healthier, Safer, Thriving and Working North Ayrshire. An update on performance recording and reporting for Q4 is provided at section 3.
- 1.3 Performance measures and actions for the LOIP are currently arranged and recorded in Pentana under the LOIP Action Plan 18/19. This action plan is currently being streamlined and updated for the year ahead- an update on the planned direction for this is provided at section 4.

2. Annual Performance Report 18/19

- 2.1 The LOIP Annual Performance Report 18/19 is currently being drafted and designed. It is planned that this year's APR will take the form of an ArcGIS 'Story Map' that can be viewed interactively online via the CPP website. A supplementary report will also be available for download containing more detailed performance data. For an example of the 'Story Map' form of reporting, please see the [Community Empowerment Story Map](#) on the CPP website.

3. Q4 Performance Update

- 3.1 Performance updates for Q4 are currently being pulled together in Pentana. Most measures are up to date, however due to a known data lag with Police Scotland and SFRS there are gaps in data for the 'Safer' priority heading.

3.2 Communication is ongoing with partners to ensure the action plan is updated as a matter of urgency and an up to date Q4 report will be circulated to CPP Senior Officers Group as soon as all data becomes available.

4. LOIP Action Plan 19/20

4.1 The LOIP Action Plan is currently being streamlined and updated for 19/20 to ensure a proportionate and suitably high-level approach to performance reporting for the year ahead, with an increased focus on the inclusion partnership measures. Talks are underway with the key performance officers responsible for each priority to ensure the most relevant and up to date measures are included under each heading.

4.2 Another key development this year for the LOIP Action Plan is the inclusion of a new 'Fair for All' priority heading to more closely align with the current review of Fair for All. Therefore, the structure of the LOIP Action Plan 19/20 is proposed as follows:

- Fair for All
- Healthier
- Safer
- Thriving
- Working

4.3 A reviewed and streamlined version of the Action Plan will be circulated at the next meeting of CPP Senior Officers Group on 13 June 2019.

5. Recommendation

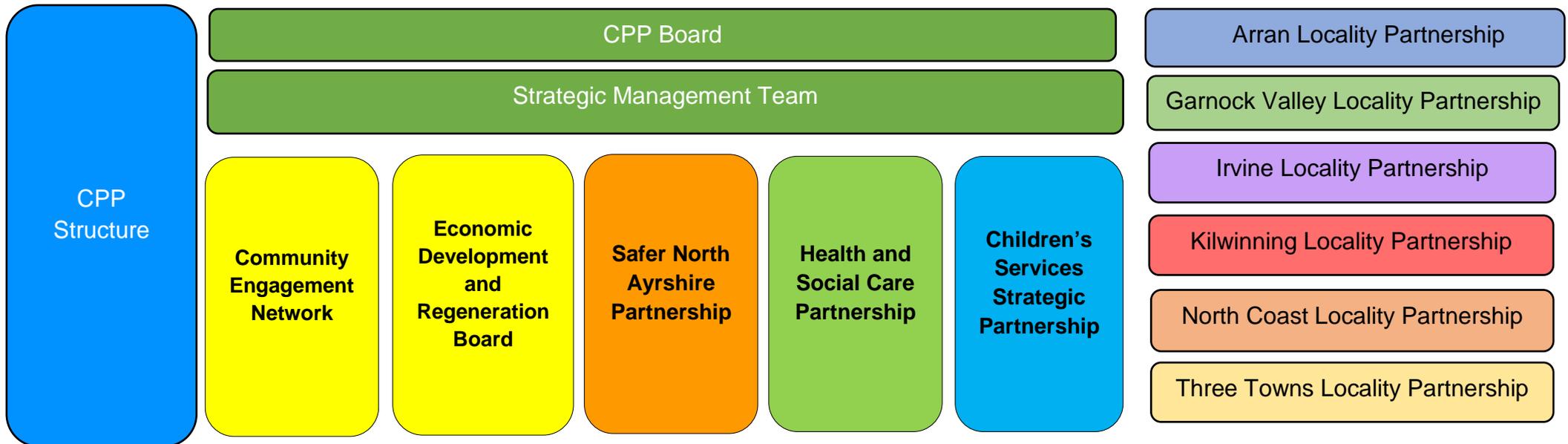
5.1 The CPP Senior Officers Group are asked to note and approve the progress of the Local Outcomes Improvement Plan performance and reporting process for 2019/20.

Name: Jacqui Greenlees

Designation: Policy & Community Planning Officer

Date: 2 May 2019

North Ayrshire Local Outcomes Improvement Plan 2017 - 2022



Overarching themes:
Strengthening local communities
Prevention

Priority:

Our ambition:

A Working North Ayrshire
To have created the most improved economy in Scotland by 2026

A Safer North Ayrshire
North Ayrshire is a safer place to live, residents feel safer and communities are empowered.

A Healthier North Ayrshire
All people who live in North Ayrshire are able to have a safe, healthy and active life.

A Thriving North Ayrshire
We want you to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.

Community Planning Partnership Board

Thursday 28 March 2019 at 11.00 am
Fullarton Connexions



North Ayrshire
Community Planning Partnership

Present

North Ayrshire Council

Joe Cullinane, Elected Member (**Chair**)

John Bell, Elected Member

Marie Burns, Elected Member

Alex Gallagher, Elected Member

Scott Davidson, Elected Member

Ellen McMaster, Elected Member

Tony Gurney, Elected Member

Craig Hatton, Chief Executive

Department of Work and Pensions

Peter Galliford, Business Manager (*Sub for Audrey McGee*)

KA Leisure

Ashley Pringle, Chairman

Police Scotland

Chief Supt Mark Hargreaves Area Commander

Chief Inspector Stuart McGregor

Scottish Enterprise

Brian Connolly, Engagement Partner (*Sub for Mark Newlands*)

Scottish Fire and Rescue

Jim Scott, Area Manager

Skills Development Scotland

Andrea Glass, Regional Skills Planning Lead (*Sub for Katie Hutton*)

Strathclyde Partnership for Transport

Allan Comrie, Senior Transport Planner

Third Sector Interface

Vicki Yuill, Arran CVS

In Attendance

Morna Rae (NAC), Audrey Sutton (NAC), Jennifer McGee (NAC),

Apologies

Martin Cheyne (NHS), Katie Hutton (SDS), John Burns (NHS) Lynne McNiven (NHS)
Michael Breen (Ayrshire College) Audrey McGee (DWP), Stephen Brown (HSCP),
Stephen Gallagher (SG),

1. Welcome and Apologies

The Chair welcomed everyone to the meeting and apologies were noted.

2. Minute of the Previous Meeting and Action Note

The minutes of the previous meeting were approved, and the action note was discussed

3. Positive Steps with Partners

Cheryl Newall from The Ayrshire Community Trust (TACT) presented to the Board their partnership programme – Positive Steps with Partners - which supports those who have been long term unemployed, facing multiple barriers to finding employment. Referrals to the programme come from partners on the pipeline such as CEIS Ayrshire, Job Centre plus, Addictions and many others self-refer.

They deliver the cognitive behaviour therapy course - Steps to Excellence - this course helps to explore learned behaviours and attitudes towards employment. This is a powerful motivator in encouraging individuals to step out their comfort zones and learn how new experiences can promote personal and professional growth. Steps to Excellence is a four-day course, after the four days, TACT then tap into other provisions such as life coach sessions, mindfulness, stress reduction and The Ayrshire College provide a community tutor to deliver accredited training at the TACT Office. All the training/services sourced play a role in supporting the journey towards a voluntary work placement opportunity. Everything is delivered at a local level and accessible to all who participate in the programme.

Following the training programme, TACT then assist individuals explore the volunteer work placements available which in turn can help individuals gain knowledge and skills. Following their volunteer placement, some people progress straight into employment, signing up for college or progressing onto other programmes further up the pipeline such as skills for life.

Cheryl advised that Board that TACT are always keen to work with new partners and that should they be interested in participating in the work to contact her.

The Chair thanked Cheryl for her presentation.

4. DYW Ayrshire

David Smith, Chair DYW Ayrshire and Claire Baird, Project Executive, DYW Ayrshire presented to the Board the work of DYW Ayrshire.

DYW is the Scottish Government's Youth Employment Strategy which sits alongside GIRFEC & Curriculum for Excellence. The headline aim is to reduce

youth unemployment by 40% by 2021 – DYW Ayrshire achieved this target in 2017 – four years ahead of schedule.

During the 2017/18 academic session DYW Ayrshire have been involved in creating 1288 employment engagement partnerships and 294 employers engaged.

DYW Ayrshire have arranged events which assist young people in to employment such as:

Scotland's National Centre for Languages ran Broaden your Horizon events aimed at S3-S6 pupils across Ayrshire with an interest in foreign language. 80 young people from North Ayrshire attended to hear from a variety of professionals who utilise a language skill in a work context.

GSK have run a mock assessment centre, the aim to enhance employability skills for school leavers. Mock assessment lasts for half a day where they participate in a practical test, group test and short interview. All sessions are conducted under real assessment centre condition and feedback on performance is offered.

Accountant In Bankruptcy (AIB) in Kilwinning have a workforce who work predominately during term time, this presented the organisation with a number of challenges. In 2016 a programme was created to support the office during the summer holiday period by training a number of pupils in administrative roles. Awareness sessions for teachers and pupils were arranged, followed with an application process, which culminated in interviews and selection. AIB have taken on 5 young people since 2016 for a paid summer work placement.

DYW Ayrshire in partnership with The Princes Trust and Ayrshire college have funded 75 projects since its formation. Next steps for DYW Ayrshire is to continue the innovative projects, spreading the DYW message and getting more commitment for private industries.

David and Claire thanked the Board for the opportunity to present and invited the Board to sign up to attend the DYW Ayrshire conference in May.

The Chair thanked David and Claire for their very informative presentation.

5. Public Health Reform

Audrey Sutton provided the Board with a presentation on Public Health Reform in Scotland. Audrey also advised the Board that she currently Co-Chairs the Specialist Public Health Workforce Commission with Dona Milne who is the Director of Public Health, NHS Fife.

The Public Health Reform Programme an equal partnership between Scottish Government and COSLA. The programme is being taken forward as a collaborative process involving the wider system in designing the future public health landscape.

A new Health Body will be formed – Public Health Scotland. This will bring together NHS Health Scotland, ISD and Health Protection Scotland. Public Health Scotland's shared priorities and a focus on local partnerships and will provide strong leadership to improve healthy life expectancy and reduce health inequalities.

The reform programme aims to influence how we work across a number of areas as part of a whole system approach to improve the public's health, with an increasing focus on preventing ill health and early intervention.

A consultation will be launched in due course and it was agreed that a half day workshop would be arranged with the Board and CP Officers Group to formalise the North Ayrshire CPP response.

6. Locality Partnerships

Morna Rae provided the Board with an update on key developments in Locality Partnerships.

Morna highlighted that:

- The March cycle of meetings were now complete;
- Two CIF bids were approved by Cabinet - Travel Needs Analysis from the Garnock Valley Locality Partnership and Clearer Minds from the North Coast Locality Partnership;
- The Council's Cabinet and IJB agreed to a Joint Arran LP and LPF on a 12-month pilot basis;
- Damien Griffith will be taking the story maps to each of the Locality Partnerships who will then have an opportunity to discuss these at their June meetings and consider how they might best use them.

7. AOCB

Morna Rae highlighted that a Board decision tracker was included within the papers. The tracker will help focus and evidence the work of the Board during 2019 and identify any gaps.

8. Minutes/Reports for information.

Morna Rae advised that Board that a number of items were attached for their information.

9. Workshops

Attendees split into groups and participated in three workshops which focused on the Council Plan, Police and Fire and Rescue Performance Report and Service Updates.